

**NOT HIRED?
LOST YOUR JOB?
HARRASSED ON THE JOB?**

EMPLOYERS CANNOT TREAT YOU DIFFERENTLY BASED ON YOUR IMMIGRATION STATUS OR WHETHER OR NOT YOU ARE A U.S. CITIZEN. EMPLOYERS CANNOT:

- Have “citizen-only” hiring policies unless required by law;
- Reject your work documents because you look or sound “foreign”;
- Pay you less than U.S. citizens who do the same job;
- Refuse to pay you because you do not have work authorization.

IMMIGRANT EMPLOYMENT RIGHTS

EMPLOYERS CANNOT TREAT YOU DIFFERENTLY BECAUSE OF YOUR NATIONAL ORIGIN – WHERE YOU WERE BORN OR YOUR ANCESTRY. EMPLOYERS CANNOT:

- Refuse to hire you because you look or sound “foreign”;
- Pay you less than American-born co-workers who do the same job;
- Require you to speak English on the job when it is not necessary to do so;
- Call you names or make fun of you because of your ethnic background.

Michael R. Bloomberg, Mayor
Patricia L. Gating, Commissioner
HAVE A PROBLEM? CALL 311
TO SCHEDULE A TRAINING, CALL 311
NYC Commission on Human Rights
40 Rector St., 10th Fl.
New York, NY 10006 www.nyc.gov/cehr

