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# Deferred Compensation Plan/NYCE IRA Pre-Arranged Portfolios

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The Deferred Compensation Plan offers 12 Pre-Arranged Portfolios for participants who prefer the ease of selecting a well-diversified and managed portfolio. The portfolios are made up of varying percentages of the Plan's core investment options: the Stable Income Fund, Bond Fund, Equity Index Fund, Mid-Cap Equity Fund, International Equity Fund, and Small-Cap Equity Fund. There is also a TIPS\* allocation to some of the Pre-Arranged Portfolios. See reverse for portfolio allocation breakdowns.

The pre-arranged portfolios help answer the question: Where should I invest my money? They offer you a mix of diversified investments and help you if you are not comfortable with creating your own portfolio or if you are looking to invest in a professionally managed portfolio.

## How Do Pre-Arranged Portfolios Work?

On a quarterly basis, the asset allocation of each pre-arranged portfolio will be adjusted, shifting to a slightly more conservative mix. This may increase the likelihood that your account will last longer so that it can serve you throughout your retirement years.

When a portfolio reaches its horizon, it will roll into the Static Allocation Fund, where it will remain for the duration of your payout.

## How Do You Know Which Portfolio is Right for You?

Use either your current age or the number of years until you expect to begin distribution payments as a guide, whichever better suits your personal circumstances.

## Benefits of Selecting a Pre-Arranged Portfolio

**Diversification** - The pre-arranged portfolios are made up of varying percentages of the Plan's core investment options and are appropriately diversified for the time horizon specified. Studies show that most participants' portfolios are significantly under diversified. These funds offer the simplicity of a single investment vehicle with the benefit of exposure to different asset classes and efficient allocations.

**Risk Management** - The pre-arranged portfolios are designed to balance the risk participants face between not saving enough money for retirement and ongoing market risk. Given the longer time horizon younger participants have to save, a more aggressive allocation is implemented. As participants age, the asset allocation implemented becomes more conservative.

**Portfolio Rebalancing** - The pre-arranged portfolios are automatically rebalanced to their target allocations quarterly.

## Management of Your Account

After you choose a pre-arranged portfolio, that portfolio will be rebalanced quarterly to lower its equity exposure as you near your payout date. Each portfolio's investment mix at any point in time depends upon how many years are left until you begin to receive distributions from your account. For example, the further you are from your payout date, the greater the percentage of equity in the portfolio. The final portfolio, the Static Allocation Fund, will receive the proceeds of each portfolio. This portfolio is designed to be a relatively stable source of regular income during your retirement years, as well as provide capital preservation with some opportunity for growth.

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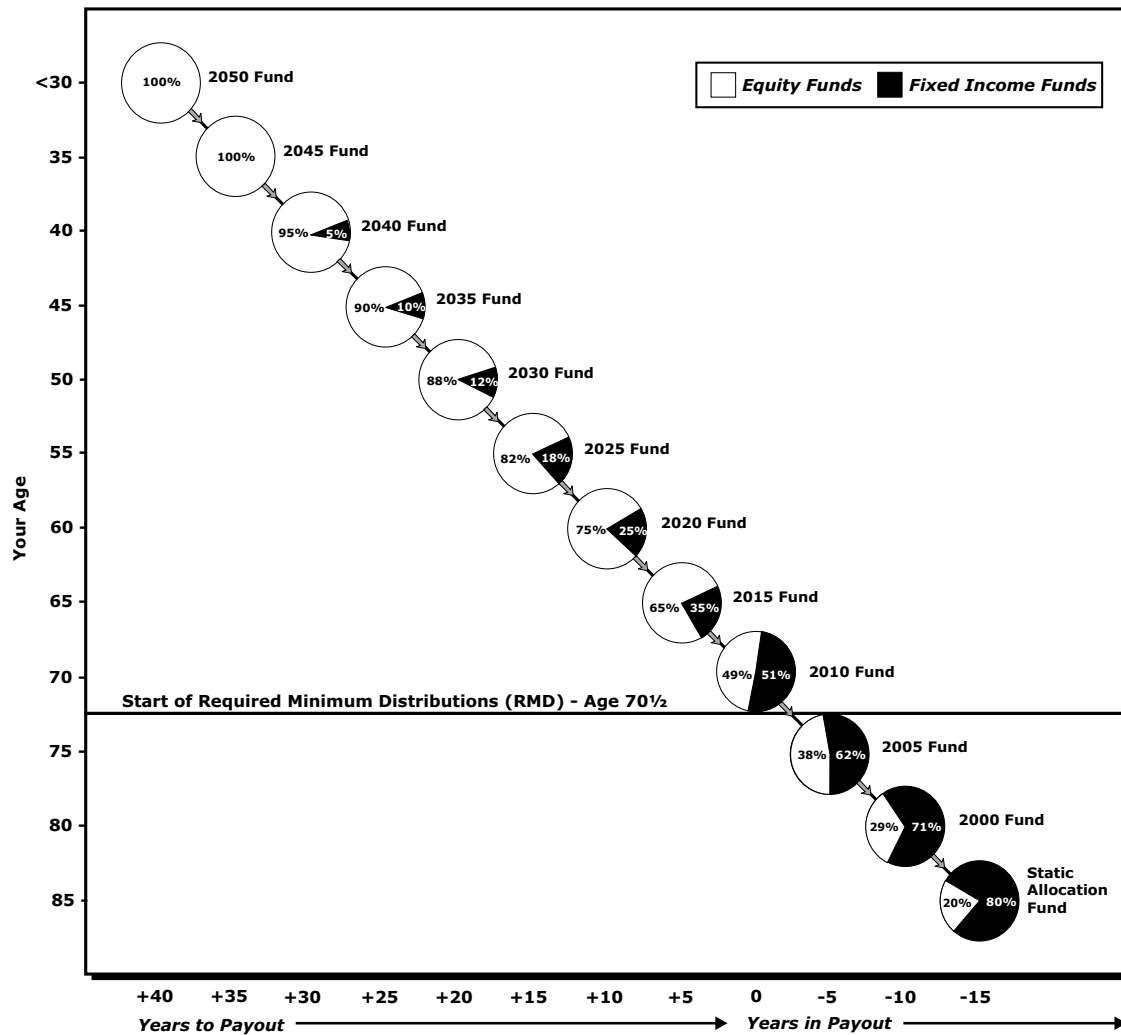
\* TIPS are U.S. Treasury Inflation Protected Securities ("TIPS"). The goal of TIPS is to preserve and enhance purchasing power for individuals planning for retirement. TIPS represent a distinct asset class in which both principal and interest payments adjust to track changes in the Consumer Price Index or "CPI." A fixed rate of interest is then paid on this increasing principal amount. The principal grows with inflation and the cash coupon also increases with inflation. In a diversified portfolio, an allocation to TIPS can help protect against inflation and increase the risk-adjusted returns of the portfolio. Tips will only be offered within the pre-arranged portfolios and not as a core investment option.

### Disclaimer

A pre-arranged portfolio does not imply that investors will have enough retirement funds to retire on the specific target date. Investors should realize that these funds are not a complete solution to their retirement needs. Investors must weigh many factors when considering when to retire, what their retirement needs will be, and what sources of income they may have. Performance of these funds depends on performance of the underlying funds in which it invests. Performance of the underlying funds, in turn, depends on performance of equity, fixed-income, and money markets in the U.S. and abroad. The value of these funds will vary from day to day, reflecting changes in these markets and in the values of the underlying funds. When you sell the fund you are invested in, it may be worth more or less than what you paid for it.

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## Array of Pre-Arranged Portfolios



**How to use this chart:**

- (1) You can begin your payouts at any time after severance from City service. However, you must begin to take Required Minimum Distributions by the April 1<sup>st</sup> of the year following the calendar year in which you reach age 70½ or upon severance from City service, whichever is later.
- (2) The 2005 and 2000 Funds have been named under the assumption that people using these funds have been in payout for at least five and ten years, respectively.
- (3) The Static Allocation Fund is the final portfolio into which all the portfolios roll down. This portfolio's asset allocation will remain fixed at 20% equities and 80% fixed income.

### Pre-Arranged Portfolio Investment Allocations - As of December 31, 2010

<p><b>2050 Fund</b>  <i>Fixed Income Funds - 0%</i>                      0.0% Stable Income                      0.0% TIPS                      0.0% Bond  <i>Equity Funds - 100%</i>                      50.5% Equity Index                      8.0% Mid-Cap                      33.5% International                      8.0% Small-Cap                      Expense ratio: .26%</p>	<p><b>2045 Fund</b>  <i>Fixed Income Funds - 1%</i>                      0.0% Stable Income                      0.0% TIPS                      1.0% Bond  <i>Equity Funds - 99%</i>                      50.0% Equity Index                      7.9% Mid-Cap                      33.2% International                      7.9% Small-Cap                      Expense ratio: .26%</p>	<p><b>2040 Fund</b>  <i>Fixed Income Funds - 6%</i>                      0.0% Stable Income                      0.0% TIPS                      6.0% Bond  <i>Equity Funds - 94%</i>                      47.6% Equity Index                      7.4% Mid-Cap                      31.6% International                      7.4% Small-Cap                      Expense ratio: .26%</p>	<p><b>2035 Fund</b>  <i>Fixed Income Funds - 10%</i>                      0.0% Stable Income                      0.0% TIPS                      10.4% Bond  <i>Equity Funds - 90%</i>                      45.3% Equity Index                      7.0% Mid-Cap                      29.8% International                      7.0% Small-Cap                      Expense ratio: .26%</p>
<p><b>2030 Fund</b>  <i>Fixed Income Funds - 13%</i>                      0.4% Stable Income                      0.4% TIPS                      12.4% Bond  <i>Equity Funds - 87%</i>                      44.3% Equity Index                      6.9% Mid-Cap                      28.7% International                      6.9% Small-Cap                      Expense ratio: .26%</p>	<p><b>2025 Fund</b>  <i>Fixed Income Funds - 19%</i>                      2.4% Stable Income                      3.0% TIPS                      14.0% Bond  <i>Equity Funds - 81%</i>                      40.8% Equity Index                      6.4% Mid-Cap                      27.0% International                      6.4% Small-Cap                      Expense ratio: .26%</p>	<p><b>2020 Fund</b>  <i>Fixed Income Funds - 27%</i>                      5.2% Stable Income                      8.0% TIPS                      3.8% Bond  <i>Equity Funds - 73%</i>                      36.8% Equity Index                      5.9% Mid-Cap                      24.4% International                      5.9% Small-Cap                      Expense ratio: .27%</p>	<p><b>2015 Fund</b>  <i>Fixed Income Funds - 38%</i>                      12.8% Stable Income                      12.6% TIPS                      12.8% Bond  <i>Equity Funds - 62%</i>                      30.2% Equity Index                      5.4% Mid-Cap                      20.8% International                      5.4% Small-Cap                      Expense ratio: .27%</p>
<p><b>2010 Fund</b>  <i>Fixed Income Funds - 53%</i>                      26.4% Stable Income                      15.0% TIPS                      11.8% Bond  <i>Equity Funds - 47%</i>                      22.0% Equity Index                      4.9% Mid-Cap                      15.0% International                      4.9% Small-Cap                      Expense ratio: .28%</p>	<p><b>2005 Fund</b>  <i>Fixed Income Funds - 64%</i>                      38.0% Stable Income                      15.0% TIPS                      10.8% Bond  <i>Equity Funds - 36%</i>                      17.0% Equity Index                      4.4% Mid-Cap                      10.4% International                      4.4% Small-Cap                      Expense ratio: .27%</p>	<p><b>2000 Fund</b>  <i>Fixed Income Funds - 73%</i>                      48.8% Stable Income                      15.0% TIPS                      9.0% Bond  <i>Equity Funds - 27%</i>                      12.4% Equity Index                      3.8% Mid-Cap                      7.2% International                      3.8% Small-Cap                      Expense ratio: .27%</p>	<p><b>Static Allocation Fund</b>  <i>Fixed Income Funds - 80%</i>                      60.0% Stable Income                      15.0% TIPS                      5.0% Bond  <i>Equity Funds - 20%</i>                      10.0% Equity Index                      3.0% Mid-Cap                      4.0% International                      3.0% Small-Cap                      Expense ratio: .27%</p>

Investment allocations and expense ratios reflect pre-arranged portfolios as of December 31, 2010. Allocations in each portfolio will be rebalanced each quarter as that portfolio is managed to gradually lower its risk exposure. Expense ratios are subject to change.