

H-1B TechHire Initiative Partnership Pre-Proposal

Proposal Title: \_\_\_\_\_

Lead Applicant Organization: \_\_\_\_\_

Primary Contact Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**Section A: Proposal Summary**

1. Target Population (select one)

- Youth and Young Adults with Barriers to Training and Employment (ages 17-29)
- Special Populations with Barriers to Training and Employment
  - Individuals with disabilities
  - Individuals with limited English proficiency
  - Individuals with criminal records

2. Training Intervention Track (select one)

- Intensive coaching and other short-term, specialized services
- Short-term or accelerated training that may or may not result in an industry-recognized credential
- Training along a career pathway that leads to an industry-recognized credential

3. Required Partners

Primary Partners	Entity Name and Primary Contact	Roles <i>(check designee)</i>	
		Lead	Workforce Intermediary
Public Workforce Investment System	NYC Workforce Development Board	/	/
Education and Training Provider(s)			
Select One: <input type="checkbox"/> Business-Related Nonprofit Organization <input type="checkbox"/> Organization functioning as a Workforce Intermediary for the expressed purpose of serving the needs of businesses <input type="checkbox"/> Consortium of Three or more of Businesses <input type="checkbox"/> Three Independent Businesses			

Required Partners cont'd.

Employer Partners <i>(minimum 3)</i>
1.
2.
3.

4. Target Industries and Occupations

Target Industry(ies)	
Target Occupation(s)	

5. Proposed Outcomes

Projected # Enrolled in Training	Projected # Complete Training	Projected # Unemployed Participants Obtain Employment	Projected # Incumbent Worker Participants Advance into a New Position	Projected Median Wage in Placements

6. Finances

Budget	
Cost per Person	
Anticipated Source(s) and Amounts of Leveraged Funds	
Leveraged Funds % of Total Budget (minimum 25%)	

**Section B: Proposal Narrative**

*This section is not to exceed 2 pages.*

1. Demonstrate that targeted occupations are in-demand and fall within permissible industries as outlined in FOA (Appendix F)
2. Describe the proposed training plan including:
  - a. Overview of curriculum, employer engagement in development of curriculum, total length of training, number of hours.
  - b. Plan for supportive services.
  - c. Plan for employer engagement.
3. Demonstrate ability to successfully execute on training, via inclusion of:
  - a. Experience engaging employers in training curriculum development.
  - b. Outcomes from previous tech trainings including:
    - o Number of similar tech trainings run within past two years
    - o Number of people who began and completed each tech training
    - o Number of people who obtained jobs within 3 and 6 months of each tech training
    - o List of starting tech position titles, employers, and salariesNote: This section can be sent as a maximum one page attachment.
  - c. Demonstrated experience working directly with employers to place customers in tech jobs. Please provide examples of three (3) employers including:
    - o Name of business
    - o Number of individuals directly placed into tech jobs at business
    - o Median wage for these individuals
    - o Length of relationship with business (e.g., months, years)

**OPTIONAL Section C: Partnership with the NYC Workforce Development Board**

1. Clearly indicate areas where you anticipate needing support and partnership (e.g., customer referrals, supportive service integration) with the Workforce Development system (inclusive of Adult or Youth WIOA programs or other City agency programs).

Please submit the full pre-proposal to the Workforce Development Board, c/o Director Chris Neale at [cneale@wkdev.nyc.gov](mailto:cneale@wkdev.nyc.gov) by **5pm EST on Friday, January 22, 2016.**