

DISABILITY MENTORING DAY

Wednesday, October 20, 2010

WHAT IS DISABILITY MENTORING DAY?

- A large-scale national effort designed to promote career development for students and job seekers with disabilities (the mentees) through hands-on career exploration, on-site job shadowing, internship and/or employment opportunities, and matching of mentee/mentor relationships;
- DMD is observed each year on the third Wednesday of October to coincide with National Disability Employment Awareness Month.

WHAT ARE THE GOALS OF DISABILITY MENTORING DAY?

- To increase internship and employment opportunities for people with disabilities;
- To dispel employers' fears about hiring people with disabilities;
- To promote disability as a central part of diversity recruitment for a more inclusive workforce;

- To serve as a launching point for year round efforts to foster more career oriented mentoring opportunities.

WHAT HAPPENS ON DISABILITY MENTORING DAY?

- One-on-One Job Shadowing;
- Group Visits/Information Tours to Worksites;
- Career Fair/Other Job Training Activities.

HOW DO MENTEES BENEFIT FROM DISABILITY MENTORING DAY?

- Explore possible career paths;
- Demonstrate your skills to potential employers;
- Develop lasting mentor relationship;
- Gain greater confidence in your own employability;
- Target career skills improvement;

TURN OVER



- Understand the vital connection between work and school.

HOW DO EMPLOYERS BENEFIT FROM DISABILITY MENTORING DAY?

- An opportunity to recruit interns;
- Gain access to a pool of potential future employees;
- Learn more about the experience of disability;
- Develop lasting relationships with disability community leaders;
- Demonstrate leadership in their communities; and
- Attract positive media attention.

DMD PROGRAM IMPACT 2009

Through our network of approximately 200 organizations that include the private sector, non profits, government offices and educational organizations, we were able to create 170 matches that included students at the high school and college levels along with job seekers with disabilities. The program's popularity increased to such a degree that we were able to work closely with our mentors to schedule matches on different days in order to allow our mentees to experience multiple mentoring experiences.

Become a Mentor or Mentee.

Contact 311 today or visit www.nyc.gov/mopd to apply.