

BEGINNING 2004

Every successful business has a plan for moving forward. Markets are constantly evolving; customers' tastes and demands are always changing; new technologies are continually developing. If a business is to succeed, it must keep pace. It must set goals and then plot a clear strategy to achieve them.

In many respects, the FDNY is no different. During the past couple of years our responsibilities to New Yorkers have expanded significantly. With the nation embroiled in the war on terrorism, the FDNY now stands as the first line of response for any biological, chemical, radiological and nuclear attack on New York City. These new responsibilities require a sweeping expansion of our management and operations, of our training and of the technology and equipment we use in the field.

To guide these improvements, we have created the Strategic Plan, which will be released March 1. The plan is a landmark document in that it represents the first attempt by the Department to identify and publish its goals for the next year and beyond. At the heart of it are six objectives that cover the breadth of the Department's operations: emergency response operations; health and safety; management and restructuring; diversity; fire prevention and safety education; and technology.

The detailed document was created over many months by a group of uniformed members, civilian staff and bureau heads. They deserve much credit for identifying the Department's short- and long-term goals and establishing reasonable deadlines and effective strategies to achieving those objectives. Their hard work will steer us in becoming a stronger, more effective Fire Department.

We will distribute the Strategic Plan to firehouses and facilities around the city, along with a video that summarizes the basics of the plan. The document will also be available on the Internet and to the public. On page 2 is a summary of the Strategic Plan's major points and concepts. I hope you all will take a moment to familiarize yourself with it. For us to succeed, we need everyone's support.

After 9/11, it became clear that this Department must confront a whole new set of emergencies. And to do this, there are

a number of initiatives we must undertake in order to become the most effective network of first responders we can be. Every item contained in the Strategic Plan is a means to this end, which is why it is one of the most important documents the FDNY has ever produced.



Commissioner's Message

The recent controversies involving drinking on the job have put the Fire Department in a bad light after more than two years of public admiration and goodwill. For the past month, I have publicly reiterated my belief that these incidents are an aberration and should not be construed as a representation of the entire FDNY. Just look at the facts: we have a fire-fighting force of 11,500 members that responds to about 1,000 incidents a day. The four incidents currently under scrutiny took place over several months and probably involved less than a dozen members.

Most of you are doing a terrific job. Throughout my career in public service, I have never encountered such a group of competent, hard-working, dedicated individuals. People talk about the culture of the FDNY. Well, I think the firehouse culture is one of the great strengths of this Fire Department and the primary reason why you are willing to confront the dangers you face each day. The people who have given their lives in the performance of duty would be proud to see that the Fire Department's spirit of compassion, commitment and courage lives on. The FDNY truly deserves the great reputation it has been afforded.

Perhaps it comes as no surprise that when you are placed on a pedestal so high, there will be some eager to see you fall. Regrettably, there is a segment of society that takes pleasure in seeing the reputations of our country's most honorable institutions, like the Bravest, sullied. Of course, that should not be an excuse for poor judgment. The recent controversies involving drugs and alcohol have been a blatant abuse of common sense and respect.

I will continue to defend the integrity of this Fire Department, but its great reputation ultimately rests squarely on the shoulders of its members. It is up to all of you to uphold the honor and traditions of the FDNY and conduct yourselves in an appropriate manner. You are all aware of the FDNY's policies concerning drugs and drinking on the job. I don't need to restate them here. Firefighting is a dangerous job that requires you to be in peak physical condition and a clear state of mind. Any mistake can be deadly. Performing such duties while under the influence of drugs and alcohol puts everyone in danger. Please respect the safety of your colleagues. Respect the safety of those you took an oath to serve. Respect yourself. And, ultimately, respect the uniform.

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Michael R. Bloomberg, Mayor, City of New York
Nicholas Scoppetta, NYC Fire Commissioner

THE FDNY STRATEGIC PLAN**CHARTING A FUTURE COURSE FOR THE DEPARTMENT**

For the first time in its history, the FDNY has created a detailed roadmap that will guide the Department as it confronts the new security challenges facing New York City. It's called the Strategic Plan and it not only identifies key goals and objectives, but also articulates the Department's mission, core values and changing responsibilities.

Following the World Trade Center attacks, it became clear that we are living in uncertain times. This landmark document will help us mitigate that uncertainty and develop a widespread line of attack.

The Strategic Plan identifies six priority goals for the next two years and beyond. Within each goal are a number of initiatives that the FDNY will undertake to meet these six objectives.

1. Improve Emergency Response Operations

The Department's highest priority is improving its response to fires, terrorist acts and other emergencies. To meet this goal, we will:

- Continue the integration of all officers in the Incident Command System and the development of two Incident Management Teams, which were trained by the U.S. Forest Service to respond to any large-scale emergency.
- Finalize a comprehensive recall program so that we can efficiently mobilize all or part of Fire and EMS personnel in the event of a large-scale emergency.
- Continue the development of mutual aid agreements so that we can access resources with surrounding jurisdictions and emergency providers.
- Enhance the capabilities of the Special Operations Command by increasing the number of Support Ladder Companies to 25 and purchasing specialized equipment.
- Increase marine capabilities through expanded training and new fireboats so that we can better respond to the heightened threats in New York City's waterways.
- Complete risk and vulnerability assessments and emergency response plans so that we can improve our preparedness and address all new threats and complex, long-term challenges.

2. Enhance the Health and Safety of FDNY Members

The Department is committed to maintaining the safety and well-being of all members. As part of this pledge, we will:

- Develop a Firefighter/EMS injury and fatality prevention and investigation program, which will evaluate risks in the field, review equipment and streamline accident investigations.
- Develop a Fire/EMS apparatus accident prevention and reduction program, which also includes the creation of a chauffeur training refresher course.
- Develop performance standards that address the training needs of firefighters and officers.

3. Strengthen Management and Organizational Development

The Department has recently reinstated the borough command system, created the Family Assistance Unit and started the FDNY Officers Management Institute. We also plan to:

- Create a task force that will determine how EMS and Fire operations can be better managed so that we can improve our overall system performance and service delivery.
- Increase the managerial capabilities and expertise of our officers with the continued development of the FDNY Officers Management Institutes and the Combating Terrorism Leadership Program with West Point.
- Provide more comprehensive support services to FDNY families and members, such as developing the Family Information Call Center.

4. Increase Diversity

The Department understands the importance of its workforce representing the communities it serves. To improve the diversity of the Fire Service, we will:

- Continue to analyze recent recruitment efforts and underlying issues related to diversity in order to formulate a comprehensive diversification plan that includes short- and long-term initiatives.
- Develop and expand outreach and

mentorship programs that target young minorities and women and introduce them to the benefits of careers in EMS and the Fire Service.

5. Improve Fire Prevention and Fire Safety Education

While fire prevention resources have remained strong despite budgetary constraints, fire safety education programs have been reduced. To improve fire prevention and fire safety we will:

- Develop new safety requirements and evacuation plan procedures for commercial high-rise buildings
- Integrate fire prevention and fire safety education projects to ensure that our educational messages reach the communities most at risk.

6. Advance Technology

The Department has already been upgrading systems and planning for future communication and technology needs. We also plan to:

- Complete the upgrade of the Fire Department Operations Command Center so that it is a fully functional off-site operations center with advanced capabilities.
- Develop electronic wireless command post boards that will automatically safeguard critical deployment information and provide the incident commander with enhanced resource and personnel management tools.
- Obtain a computerized unit deployment and tracking model that will use dispatch data to reflect real-time response and unit positioning - optimizing our coverage of routine and large-scale incidents.
- Implement a second EMS citywide command channel, which will be made available to handle large-scale incidents so that other existing channels can deal with day-to-day communications.

FDNY expects to release the Strategic Plan Report March 1st. Copies will be made available to all Fire & EMS companies agencywide.

New Appointment

Deputy Fire Commissioner for Legal Affairs

The Fire Department is proud to welcome Mylan Denerstein as the new Deputy Fire Commissioner for Legal Affairs. Deputy Commissioner Denerstein joins the Department after serving seven years as an Assistant U.S. Attorney for the Southern District of New York. While there, she distinguished herself in the Criminal Division and ultimately served as the Deputy Chief. Prior to joining the U.S. Attorney's Office, D.F.C. Denerstein worked in Washington, DC for the Department of Justice and the Children's Defense Fund.

"I think my prior experience has taught me the importance of knowing all of the facts before you make a decision," said Deputy Commissioner Denerstein. "I believe that you really need to ask hard questions, so that you can make the right decision."

In her new role at the Fire Department, D.F.C. Denerstein will be responsible for overseeing all legal affairs for the

Department. This is her first foray into City government, but with her strong background in the federal government, she expects the transition to be smooth.

"I wanted to continue to serve the public," said D.C. Denerstein. "As a native New Yorker, I'm thrilled to be working for the City that's my home. I feel very fortunate that my work at the U.S. Attorney's Office and now at the FDNY and has ultimately been about serving the public."

D.F.C. Denerstein is a graduate of the University of Virginia and Columbia University School of Law. She is a resident of Brooklyn and is married with one daughter.

***MAJOR RESPONSIBILITIES AND OFFICES
UNDER THE D.F.C. FOR LEGAL AFFAIRS***

**Department Council
Office of Legal Affairs
Bureau of Investigation & Trials
Pension Board/Board of Trustees**



DFC MYLAN DENERSTEIN

"I've known Mylan for many years and have always been impressed with her integrity and her dedication to serving the people of New York," said Commissioner Scoppetta. "We're fortunate to have her join the FDNY family and I know that she will contribute tremendously to the Department."

A Department Legend Retires

Assistant Chief Stanley Dawe recently capped a 30-year career in the Fire Department with one of the busiest nights since the blackout. As the citywide tour commander for the night of January 27th, Chief Dawe crisscrossed the city to supervise two four-alarm fires in Brooklyn and a deadly blaze in Washington Heights.

This last night was a fitting end to a career that began January 27, 1974, during an era when companies frequently responded to many fires a night. As a probie, Chief Dawe was first assigned to Engine 332 in East New York. The following year he was laid off - along with hundreds of other firefighters - during the City's fiscal crisis of 1975. But upon his return, he rose steadily through the ranks, working at some of the busiest units in the city. He

has lived and worked in all five boroughs, although the majority of his time was with the 8th and 9th battalions in Midtown, where he also served as the FDNY liaison to the theatre industry.

Most recently, Chief Dawe was head of the Bureau of Fire Prevention. In 2002, he helped draft important safety recommendations as an FDNY committee member on the WTC Building Code Task Force. In 2003, he represented the FDNY as both a managerial

**ASST. CHIEF OF DEPARTMENT
STANLEY DAWE**

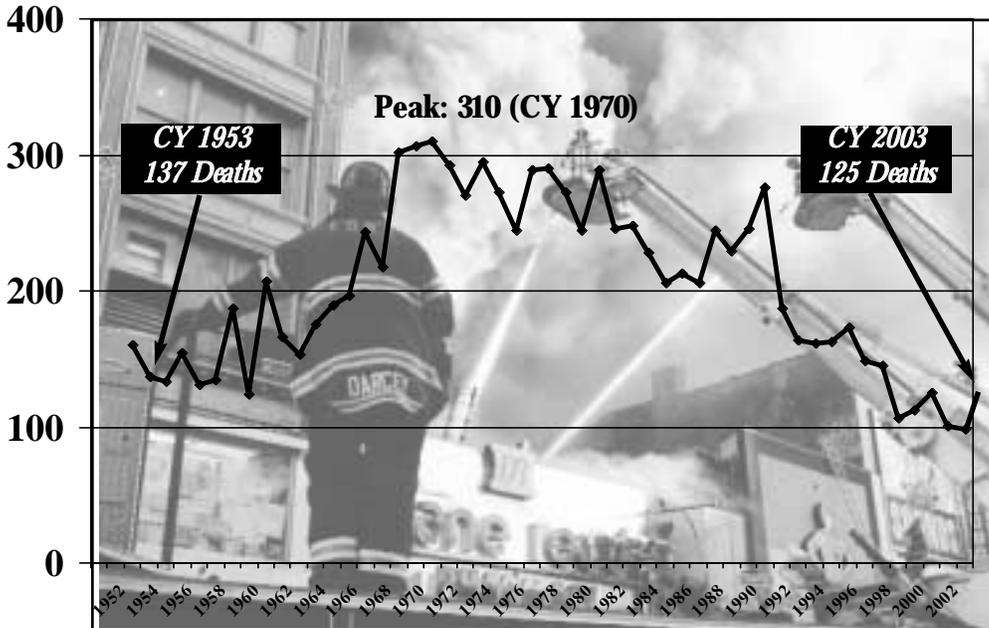


and technical committee member of the New York City Building Code Program, which will be responsible for the adoption of the International Building Code later this year. Even though he is retiring, Chief Dawe will remain in those roles until the code is adopted.

The FDNY thanks Chief Dawe for his selfless dedication and his valuable expertise. We are sad to say goodbye to such a distinguished veteran, but we wish him all

the best in his future endeavors.

FDNY Service Performance Measures
 NYC Fire Fatalities, EMS Response Times Rise in 2003



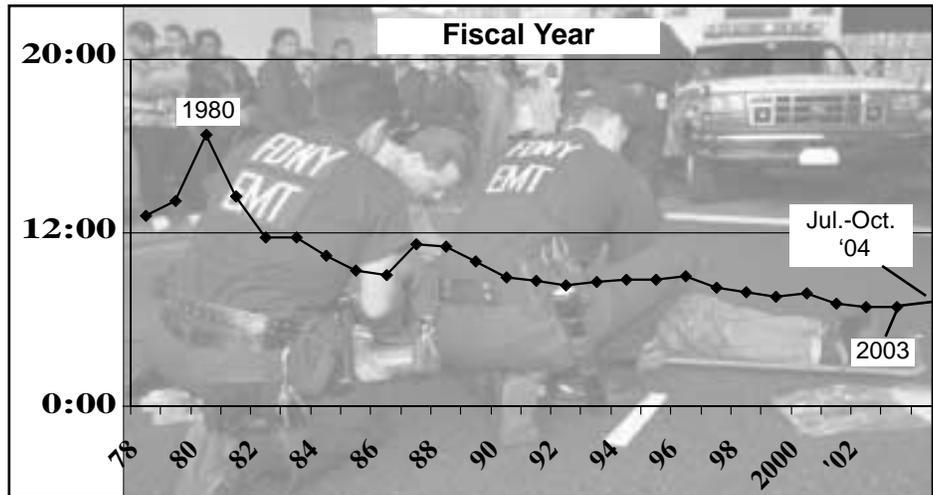
- TOP FIVE CAUSES of Last Year's 125 Fire Fatalities**
- #1. **Careless Smoking** (24 persons)
 - #2. **Electrical** (20 persons)
 - #3. **Incendiary (Arson)** (15 persons)
 - #4. **Cooking** (14 persons)
 - #5. **Decorative Candles** (10 persons)
- DEATHS BY BOROUGH**
- Brooklyn: 45
 - Bronx 17
 - Manhattan 33
 - Queens 26
 - Staten Island 4
- Source: Bureau of Fire Investigation*

EMS Response Time to Critical Emergencies Segments 1-3

FY 1980 Response time:
18 minutes 48 seconds

FY 2003 Response time:
6 Minutes and 54 seconds

FY 2004 Response time:
7 Minutes and 8 seconds
(July-Oct. Only)



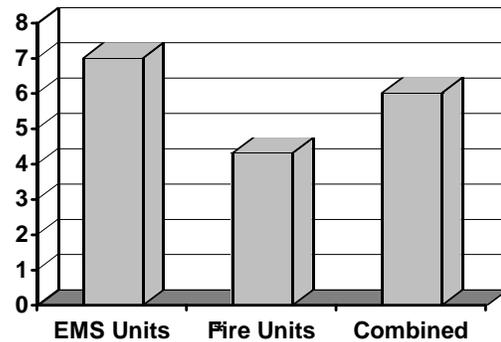
January- December 2003: Annual Results

Average response time to life-threatening medical emergencies **by ambulance units** **7:01**

Average response time to life-threatening medical emergencies **by fire units** **4:32**

Combined response time to life threatening medical emergencies **by ambulance and fire units** **6:02**

Response time of less than 10 minutes to Advanced Life Support medical emergencies by **Advanced Life Support ambulances** **78.7%**



*EMS Ambulance response includes both FDNY and Voluntary/Private included in Citywide 911 System.

EMS Trains Its Own *Paramedic Upgrade Program Begins*



The FDNY recently began its Paramedic Upgrade Program, which will train a select group of our EMTs to become Paramedics. This represents the Department's first full-time paramedic program in six years.

For our EMTs, the Paramedic Upgrade Program marks an important and exciting opportunity to advance their careers. In the past, paramedic students had to complete this demanding training on their own time and at their own expense. But because many EMTs must also contend with family and work commitments, reaching the next level in their training was often an arduous and sometimes impossible task. Many qualified EMTs who started the paramedic training were often forced to drop out.

By providing a fulltime program, we hope to produce skilled, confident and well-trained paramedics. The Department's leadership understands that if we want the best medical professionals working for the FDNY, they should be trained by the best instructors - our own EMS personnel.

About 240 FDNY EMTs applied for the 20 spots available in the nine-month program. During their training, the paramedic students will perform both didactic and practical work, including 120 hours of rotations on ALS ambulances, 80 hours of emergency department rotations, 40 hours of ICU and CCU rotations, 24 hours of operating room rotations, 24 hours of OB/GYN rotations, 24 hours of pediatric ER rotations, 8 hours of

morgue rotations, 16 hours of blood drawing lab rotations and 8 hours of psychiatric ER rotations. After graduation, each paramedic must complete a 960-hour internship as a junior paramedic, working only with the most senior members of the department.

The FDNY was able to fund this program after securing an \$880,000 grant from the New York State Department of Health. The grant, which is officially called the Health Workforce Retraining Grant, will cover the EMTs' salaries while they undergo the training, as well as pay for overtime expenses required to cover their absences.

Firehouse Funding

Even as the city continues to weather the budget deficit storm, Mayor Michael R. Bloomberg last month announced his 2005 proposed budget which calls for additional funding for Fire Department initiatives. The mayor has earmarked \$900,000 to commission a survey of all city firehouses to determine which ones are most in need of repairs. In addition, another \$18 million was allocated to pay for the complete rehabilitation of three more firehouses. The Mayor's budget also sets aside \$17.4 million to improve the Department's Computer Aided Dispatch (CAD) System and another \$2.3 million to purchase generators for City firehouses.

The newly renovated quarters of Engine 282 and Ladder 148 in Borough Park, Brooklyn was unveiled on January 20 by Mayor Bloomberg and Commissioner Scoppetta. The firehouse, originally constructed in 1912, underwent a one-year, \$4.6 million renovation that included installation of a new apparatus floor and roof and replacement of the HVAC, electrical and plumbing systems. Repairs were also made to the firehouse's exteri-

or façade. The City's Department of Design and Construction (DDC) created the master renovation plans and oversaw the construction at the firehouse. The opening of Engine 282 and Ladder 148 followed the reopening of Engine 1 and Ladder 24's quarters on West 31st Street in Manhattan. Similar construction was completed during the yearlong, \$5.2 million rehabilitation.

"The City is committed to providing our firefighters with not only the best equipment and training, but with improvements to the facilities where they work and serve the people of our City," said Mayor Bloomberg.

The DDC worked with the Fire Department to redesign the interior spaces to accommodate the size and weight of today's fire apparatus and firefighting equipment. While periodic repairs were made to these firehouses, due to age and everyday wear and tear, extensive renovations were required. More than 60 percent of the City's firehouses were

built between the 1890s and the 1930s.

"In one week's time, we reopened two beautifully renovated firehouses and reunited these companies in their quarters," said Fire Commissioner Scoppetta. "The money allocated for next year will ensure that these renovations continue and that we address the needs of our aging firehouses. The Mayor has been responsive to the Department's needs and the funding in next year's budget will make certain that we continue to provide the City with the highest level of fire and EMS service."



Mayor Michael R. Bloomberg shares a meal in the renovated quarters of Engine 282 and Ladder 148 with Commissioner Nicholas Scoppetta, Chief of Department Frank Cruthers, and the officers and members of both Companies.

BFI CELEBRATES 150 YEARS OF SERVICE

By John Mulligan, Assistant Commissioner (Ret.)

VERITAS EX CINERIBUS
TRUTH FROM THE ASHES

The FDNY's fire marshal force, officially the Bureau of Fire Investigation - or "BFI" for short - celebrates its Sesquicentennial, 150th year of service, this year. Whether they're flashing their "Red Badge of Courage" as they collar a dangerous arsonist in a torched tenement, or nailing a wily insurance scammer in a corporate surrounding, or running down yet another terrorist tip, they're living up to the bureau's motto: Veritas Ex Cineribus - Truth from the Ashes.

BFI is one of the world's oldest, continuously operating criminal investigative agencies, dating back to 1854. That's 11 years before the paid fire department was formed, and years before there was a worthy detective division in Scotland Yard, a detective bureau in the NYPD, a U.S. Secret Service, an FBI or a CIA. For a century and a half, the fire marshals have responded to more than 150,000 investigations to determine the cause and origin of fires, whether accidental or arson, and to apprehend those responsible. BFI began with a nosy reporter, Alfred E. Baker, of James Gordon Bennett's New-York Herald, who had been covering a number of "peculiar fires of



doubtful origin." He brought his suspicions to Chief Engineer Alfred Carson, who asked him to investigate the fires and catch the arsonists. Within a year, Baker was so successful he was awarded the brand new title of Fire Marshal and allowed to wear the red shirt, fire cap and fire coat of a fireman. Under Baker's leadership, the newly formed fire marshal force became known for objective investigation, thorough casework and the relentless pursuit of arsonists.

BFI has had many successes. The civil unrest in the mid-1960s brought on the "Fire War," which raged almost two decades, called for innovative measures, such as the Red Cap, where fire marshals flooded an area and responded to every alarm, drastically reducing fires, malicious false alarms and street crime. And for many years July 4th was the busiest day for the FDNY. In 1995, however, a combined BFI/NYPD Fireworks Taskforce - largely through the efforts of current Chief Fire Marshal Louis Garcia - went into action and quickly and dramatically reduced that holiday's fire and injury rates to just another work-



ing day.

Terrorism is not a new role for their expertise. Baker investigated the Civil War draft riots and the Confederate plot to burn New York. Under Chief Fire Marshal Thomas Brophy, the marshals also investigated similar attempts in the two World Wars. BFI investigated both the bombing of the World Trade Center in 1993 and the attacks on September 11, 2001, when Fire Marshal Ronald Bucca lost his life in rescue attempts.

In the aftermath of the World Trade Center's destruction, the fire marshals' traditional mission now also includes the security of FDNY installations and personnel and the pursuit of terrorist activity in conjunction with the NYPD, the Joint Anti-Terrorism Task Force, the FBI and the State Office of Public Safety, among other agencies. In short, "it's no longer your father's BFI."

A BFI Anniversary Committee is being formed to organize anniversary celebrations. Contact 718-999-0395

EMS Rossville Station Launched

Fire Commissioner Nicholas Scoppetta officially opened the newly constructed EMS Battalion 23 in the Rossville community of Staten Island on February 19th. The state-of-the-art 14,227 square foot station is located at 1100 Rossville Avenue in one of the fastest growing communities in New York State. The City's Department of Design and Construction (DDC) created the master design plans and oversaw construction. The initial design work which began in October 2000 was completed in August 2003 at a cost of \$10.7 million. The new EMS station will serve the South Shore communities of Staten Island.

The EMS Station can accommodate up to 6 ambulances as well as decontamination areas for vehicles, equipment and personnel; storage areas for tools; a kitchen and pantry; a training and conference room; a fueling station; office space; locker and shower facilities; and bunk spaces.

There are 27 EMS stations and three outposts located throughout the five boroughs. Since the 1996 merger of the Fire Department and EMS, 16 EMS stations have been built. Prior to the opening of the Rossville station, the South Shore area of Staten Island was serviced by units stationed out of Seaview Hospital. The addition of EMS Battalion 23 will ensure that the Fire Department continues to provide Staten Island with the highest level of medical emergency service. More ambulances will now call the South Shore their home and this in turn will mean greater coverage and lower response times for the people of this area.

The Rossville station originally included provision for the addition of a newly created fire company to serve the increased population growth on the South Shore of Staten Island. These plans were postponed due fiscal constraints experienced in the current Fiscal 2004 budget. FDNY still hopes that funds can be made available for a new fire company when the budget allows.

West Point Combating Terrorism Class

Going back-to-school took on a new meaning this January when 33 fire and EMS officers began work in the Combating Terrorism Leadership Program. As the participants quickly learned, this was not a typical Fire Department course and the materials covered ventured into uncharted territory. Sectarian violence, holy war, terrorist network cells and weapons of mass destruction are among the many topics studied in this comprehensive, 14-week graduate level course. Developed by the United States Military Academy at West Point, the classes are taught by West Point and FDNY instructors. This is the first partnership of its kind between the FDNY and West Point.

"The Fire Department is always seeking ways to improve our preparedness to meet the ever-changing needs of the City and its residents," said Fire Commissioner Scoppetta. "Combating terrorism has become an increasing component of our mission. Our collaboration with West Point will ensure that

our members have the most up-to-date information on terrorism issues and the critical analytical skills to identify and mitigate these threats."

The primary goal of the course is to help students develop a framework to understand better terrorism and its impact on first responders as

well as to analyze future changes to the City's security environment and the implications it has on the mission of the Fire Department. Participants were selected from a pool of 160 applicants from Fire and EMS operations and are expected to graduate in May 2004.



Col. Russ Howard of the United States Military Academy at West Point leads a group of senior FDNY operations staff in a discussion of potential terrorism threats and tactical response in New York City.

Incident Command System Training Underway

We live in a complex world in which responding to an incident - from a small car fire to a large-scale disaster - almost always requires cooperation between several emergency agencies. This was one of the most important lessons we learned during the World Trade Center attacks and has become one of the most prominent initiatives outlined in our recent Strategic Plan.

More than 1300 out of 3000 Fire and EMS Officers have already completed training in the Incident Command System (ICS), a management tool for effectively organizing personnel, equipment, facilities and communications at the scene of any emergency. The FDNY has been operating under parts of ICS for many years. Now, we plan to

fully integrate our uniformed workforce into its procedures.

The Incident Command System was developed during the 1970s after a series of major wildfires raged through southern California, destroying more than 600,000 acres and claiming 16 lives in just 13 days. During its evaluation of problems in that response, the government discovered a lack of common organization, poor communications and inadequate joint training and resource management. Efforts to address these problems eventually culminated in the first ICS model for effective incident management.

Although it was originally developed as a response to wildfires, ICS has evolved into an all-risk system appropriate for all types of fire and non-fire

emergencies. ICS is successful because it applies a common organizational structure and key management principles in a standardized way. It's a system that the FDNY leadership believes in. It's a system that we are committed to living and working by.

ICS training has already started at the Fire Academy, thanks to a Federal Homeland security grant called the Urban Area Security Initiative. Every EMS officer will complete a 40-hour course. In the Fire Service, every officer above lieutenant will also take the course. Lieutenants will receive an abbreviated program. In the future, we hope all firefighters will receive some ICS training, as well.

5 - 5 - 5 - 5

THOMAS BRICK, of Ladder 36, made the Supreme Sacrifice while fighting a four-alarm fire in Inwood on December 16. Firefighter Brick had been a member for only two years, but it was clear he represented the bright future of this Fire Department. During his very first day in the house - on his very first tour - his company rescued six people from a burning apartment building in Washington Heights. They were later decorated for that daring rescue. On his last assignment in Inwood he was at the forefront of the charge, searching for anyone who might be trapped inside. He was one of The Bravest, and will never be forgotten.



In Memoriam

EMS CHIEF ULYSES GRANT died last month after a long battle with cancer. Chief Grant was a 30-year veteran of EMS, first working on ambulances in Brooklyn and then gradually rising through the ranks until he became a division chief, overseeing all operations in Staten Island. Throughout this service, his compassion for his patients and consideration of his colleagues was clear. Even during the last stages of his illness, he continued to report for duty. By any measure, he had an impeccable career. His commitment, care and courage should serve as an example to us all.



FDNY Strategic Plan

FDNY MISSION STATEMENT

As first responders to fires, public safety and medical emergencies, disasters and terrorist acts, FDNY protects the lives and property of New York City residents and visitors. The Department advances fire safety through its fire prevention, investigation and education programs.

The timely delivery of these services enables the FDNY to make significant contributions to the safety of New York City and homeland security efforts.

CORE VALUES OF THE DEPARTMENT

Service

The Department continues its unwavering call to protect and serve.

Bravery

Courage is the foundation of our character. Bravery is the ability to overcome fear through fortitude, instinct, compassion for others and training.

Safety

Our citizens must be reasonably free from danger, especially deliberate, harmful acts. With the best equipment and training, the Department can reduce the risk to the public and its members at fires, emergencies and medical incidents.

Honor

The enormous commitment necessary to perform the Department's tasks requires excellence of character. We inspire each other through pride in our unit, which is a belief that every action reflects on all the members of the unit, both past and present.

DEDICATION

A commitment to the objectives of our mission is an essential part of our code of conduct. The faithful observance of duty calls for us to fulfill our obligations professionally and honestly.

PREPAREDNESS

By combining all the components of our core values, the FDNY will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

UPCOMING EVENTS

May 26th | June 2nd
EMS MEDAL DAY | FIRE MEDAL DAY



VIEW
 P O I N T

ViewPoint is published entirely in-house by the FDNY Office of Public Information

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**FDNY:
 A 139 YEAR
 HISTORY OF
 COMMITMENT,
 COURAGE
 &
 COMPASSION**