

OCTOBER @DYCD

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DYCD SPONSORED CALENDAR AND EVENTS

- ** **November 4** – DYCD, in partnership with the Department of Education, is presenting a Gang Awareness Workshop to Brooklyn Beacon programs and Brooklyn youth-serving community-based organizations. It will be held at the PAL/Beacon Center, JHS 275 auditorium, 985 Rockaway Avenue, from 2:00 PM to 5:00 PM. Contact: Nitza Monges at (212) 676-8183 for information.
- ****November 10** – *Life Skills, Work Skills: Youth Development to Workforce Development* (a DYCD sponsored youth employment conference) will be held at the New York University Kimmel Center, from 8:30 AM to 5:00 PM, and will bring together over 300 of New York City's key youth employment stakeholders: employers, youth service providers, educators, organized labor leaders, policy makers, government administrators and researchers. Participants will be able to share and exchange information on the youth employment field and practices, as well as begin building a movement to encourage greater investment in youth workforce development in NYC. Pre-registration is required. To obtain registration material, email: jestabrook@dycd.nyc.gov. For any other information, email: kfleshman@dycd.nyc.gov.
- ** **November 19** – Last day of submission for the Fourth Annual DYCD Art Contest and Exhibit. All DYCD-funded program participants are eligible to participate. A release form must accompany each work of art. Contact: Yvette Furman at (212) 676-8208 for information.

SPOTLIGHT NEWS

DYCD Co-sponsors Conference and Job Fair for Youth with Disabilities

On September 15, DYCD, the Mayor's Office for People with Disabilities and Hire disAbility, co-sponsored *Building Partnerships: Helping Youth with Disabilities Reach Independence*, at the Hotel New Yorker. The conference provided a forum for employers, educators and community-based organizations to exchange experiences regarding successful strategies that help promote self-sufficiency and expand career opportunities for young people with disabilities. Organized as a result of the Youth Abilities Project, the conference was funded by the United States Department of Labor to provide additional services for youth with disabilities by expanding the capacity of DYCD and its supported community-based organizations.

The job fair and expo, held concurrently with the conference, attracted over 1,500 young people with disabilities. Private and public exhibitors included: Avon Products, Bear Stearns, & Co., HSBC Bank USA, Target Corporation, the Central Intelligence Agency, NYC Workforce 1 Career Centers, LaGuardia Community College and IBM.

****DYCD Wins WebAward Competition****

On September 15, DYCD became the recipient of the Standard of Excellence Award for outstanding achievement in Web site development in the 2004 Web Marketing Association WebAward Competition. The award selection was made by a panel of independent internet professionals representing various Web site development areas. Judges particularly noted the excellent use of hyperlinks within the text to provide ease of navigation.

The DYCD Web site: <http://www.nyc.gov/dycd>, was launched on December 2, 2003 as a virtual bulletin board of comprehensive agency news including program descriptions, service site locations, news and events, and funding opportunities.

****DYCD and the Mayor's Office to Combat Violence Win Federal Grant****

The U.S. Department of Health and Human Services (HHS) awarded a \$75,000 grant to DYCD in partnership with the Mayor's Office to Combat Domestic Violence (MOCDV). The grant will fund the development of a curriculum to prevent dating violence for the runaway and homeless youth (RHY) population, (with a special focus on gay/ lesbian/bisexual/transsexual/questioning youth) who show a high incidence of dating violence. Although the grant covers only 15 months, DYCD and MOCDV hope to institutionalize the curriculum by training staff at RHY-serving community-based organizations.

PROGRAM UPDATES

****Neighborhood Development Area RFP Extension Issued****

Addendum #3 to the Neighborhood Development Area (NDA) RFP included an extension of the application deadline until October 20, 2004. The RFP was released in order to provide services to match the service needs and priorities of 43 low-income communities in New York City, each of which has been designated an NDA. Download the NDA RFP from the DYCD website: <http://www.nyc.gov/dycd>.

FUNDING OPPORTUNITIES

****YOUTH****

The **Edna McConnell Clark Foundation** is supporting a number of high-performing nonprofits around the country, helping them increase their capacity to serve more young people from low-income backgrounds (ages 9 to 24) with quality programs during out-of-school time.
<http://www.emcf.org/grants/index.htm>

The **Teagle Foundation** invites proposals for the support of programs designed to increase the likelihood that disadvantaged young people will attend and graduate from college. The foundation plans to award six grants of up to \$50,000. The applicant organization should be based and the program located in one or more of the five boroughs of New York City. Deadline: November 30. For information, visit:
<http://www.fdncenter.org/grantmaker/teagle/news.html>.

The **Teammates for Kids Foundation** supports the on-going work of operating nonprofits that help needy children in the areas of health, education and inner-city services. For additional information, view:
http://www.teammates4kids.com/apply_for_grant/apply_grant.htm .

The mission of the **Captain Planet Foundation** is to fund and support hands-on environmental projects for children and youths. Their objective is to encourage innovative programs that empower children and youth around the world to work individually and collectively to solve environmental problems in their neighborhoods and communities. Application deadline is December 31. View information online at:
<http://www.captainplanetfdn.org/> .

Hilton Hotels fund youth programs in areas where the company operates. If you have a Conrad Hotel, Doubletree Inn, Embassy Suites, Hampton Inn, Hilton Garden Inn or Homewood Suites near you, then check into this opportunity for \$2,000 - \$10,000. Application deadline is November 1. For more information, view: <http://www.hiltonworldwide.com> Click on "Company Info" and then on "Philanthropy and Citizenship."

The **Mr. Holland's Opus Foundation** supports music education and its many benefits through the donation of new and refurbished musical instruments to underserved school and community music programs, after-school programs, and youth orchestras nationwide. Qualifications vary by program. Please see web site for details. <http://www.mhopus.org>

****COMMUNITY IMPROVEMENT****

The **American Association of University Women Educational Foundation** supports aspiring scholars around the globe, teachers and activists in local communities, women at critical stages of their careers, and those pursuing professions where women are underrepresented. Go to: http://www.aauw.org/fga/fellowships_grants/index.cfm

The **Institute for Youth Development Compassion Capital Fund** released an RFP for faith-based and community non-profit organizations that have not previously received a federally-funded competitive grant. The grant is intended to enhance the organizational capacity of FBO/CBOs, thereby increasing their participation in competition and/or their eligibility for federal funding. Note: this RFP does not provide funds for direct client program services, but instead funds short-term projects for capacity building. Letter of Intent due: November 1, 2004, 5:00 PM ET. Application deadline: November 15, 2004, 5:00 PM ET. The Institute for Youth Development, CCF Initiative, Attention: [Letter of Intent] or [Sub-awards-RFP/IYD 05-301], 1329 Shepard Drive, Suite 1, Sterling, VA 20164-4415. For complete information and guidelines, go to <http://youthdevelopment.org/pdf/RFP-05-301.pdf> . Suggests for capacity-building initiatives are available at <http://www.youthdevelopment.org/articles/pr050501.htm> .

The **Taproot Foundation** supports nonprofit organizations through grants of high-quality professional services to build their fundraising, marketing, information technology, or talent management capacity. Visit the web site at: <http://www.taprootfoundation.org/npo/index.shtml> .

The **Robert Bowne Foundation Research Grant**, a project of the *Afterschool Matters Initiative*, is a national competition to support either original empirical research in or about community-based youth programs during non-school hours; or research syntheses; or policy analyses of community-based youth programs. Four grants of \$10,000 will be awarded. Application deadline is November 12. View: http://robertbownefoundation.org/pdf_files/2005_research_rfp.pdf .

Barnes & Noble's corporate contributions program supports non-profit organizations that focus on literacy, the arts, or education (K - 12). The organization must be in the community where Barnes & Noble stores are located and serve the greater good of the community. The proposal should include plans for promoting the plans with Barnes & Noble. For more information, visit: http://www.barnesandnobleinc.com/company/codonation/co_donation.html

Washington Mutual teams up with nonprofit organizations by investing in their efforts to build stronger communities. Washington Mutual awards grants each year to support K-12 public education, financial education and affordable housing and community development. Applications are accepted on an ongoing basis. For additional guidelines, go online to: <http://publicsite.wamu.com/about/community/support/givingguidelines/givingguidelines.htm>

The **New York State Department of Labor (DOL)**, in conjunction with the **New York State Education Department (SED)**, has issued a Request for Applications (RFA) from organizations to provide education and training services that will enable the Temporary Assistance for Needy Families (TANF) eligible population to obtain job entry, retention and advancement. Eligible organizations include public school districts, BOCES, institutions of higher education, public libraries, community-based organizations and community colleges. Applications are due by November 19. Visit: <http://www.labor.state.ny.us/pdf/EDGE%20XII%20%20RFA.pdf> online.

Tom's of Maine was founded on a heritage of philanthropy. Their areas of interest are: the environment, human needs, the arts, and education. The types of grants awarded are: Core Mission, Leadership, and

Project. Application deadline is between November 1 and February 1. For guidelines, view: http://www.tomsofmaine.com/about/grant_guidelines.asp .

The **Ben and Jerry's Foundation** offers grants to nonprofits facilitating progressive social change by addressing societal and environmental problems. Typically, grants go to organizations with budgets under \$250,000. Letters of inquiry are accepted year-round. The next proposal deadline is Nov. 1. View: www.benjerry.com/foundation/guidelines.html#types .

Waste Management focuses its giving on the following priority areas: Environment, Education and Community Impact. There is a quarterly review of applications: October, January, April, and July. For more information, view: <http://www.wastemanagement.com/WM/community/Giving.asp>

The Rudy Bruner Award, a program of the **Bruner Foundation**, goes to candidates in urban areas making social, economic and contextual contributions to their communities. The deadline is Dec. 13. For more information, view: www.brunerfoundation.org/p/rba.html .

Google Grants support organizations that focus their efforts on community service in science and technology, education, global public health, the environment, youth advocacy, and the arts. The program provides a minimum of three months of free Google online advertising on Google.com to nonprofits. Grants may publicize services and awareness, recruit staff and volunteers, promote special events, sell merchandise related to their organization or cause, etc. Ongoing applications. For more information, visit: <http://www.google.com/grants/>.

The **Yves Rocher Foundation** has launched the first annual "Women of the Earth" awards in the United States. The awards are designed to honor women (aged 18 and above) who make the world a greener place through their actions and programs. The foundation will recognize work on both simple projects, such as creating a community garden, and large-scale programs such as preserving coral reefs. The deadline for applying is November 30 and application forms can be downloaded at <http://www.yvesrocherusa.com/terre> .

****MINI-GRANTS****

The **Constitutional Rights Foundation** is a non-profit, non-partisan, community-based organization dedicated to educating America's young people about the importance of civic participation in a democratic society. The *Robinson Mini-grant Program* awards up to \$500 for K-12 service-learning projects designed to address serious community issues i.e. poverty, hunger, the environment, mentoring, crime, safety, and aging. For more information, go to: http://crf-usa.org/network/crf_robin.html .

Youth Leaders for Literacy, an initiative of the **National Education Association** and **Youth Service America**, helps youth direct their enthusiasm and creativity into reading-related service projects. The program is accepting grant applications (funding up to \$500) until October 22 for youth-led projects that will begin on NEA's *Read Across America Day*, March 2, 2005, and culminate on YSA's National Youth Service Day, April 15-17, 2005. For more information, or an application, view: <http://www.nea.org/readacross/volunteer/youthleaders.html> .

RESOURCES

****FOR PEOPLE WITH DISABILITIES****

The **New York State Office of Children and Family Services** is offering loans for essential adaptive equipment to disabled New York State residents. For terms of the loan and more information go online: <http://www.ocfs.state.ny.us/main/publications/Pub1407.pdf> .

Resources for Children with Special Needs is offering free fall/winter workshops for families and professionals seeking programs and services for New York City children and youth with disabilities and special needs. For more information, email: gschulman@resourcesnyc.org .

Offered by the **National Center on Secondary Education and Transition**, this publication

features the experiences of employers of youth with disabilities. Employers write about how they became involved in providing work experiences, what made it work, and what they recommend to individuals and organizations representing youth. *In Their Own Words: Employer Perspectives on Youth with Disabilities in the Workplace* is available as a free, downloadable PDF file: <http://www.ncset.org/publications/essentialtools/ownwords/default.asp>

The **National Collaborative on Workforce and Disability for Youth** (NCWD) has produced a Career Planning Assessment guide entitled "*A Guide for Professionals Serving Youth with Educational and Career Development Challenges*." The Guide includes information on selecting career-related assessments, determining when to refer youth for additional assessment, accommodations, and legal and ethical issues in testing. To access the guide visit:

http://www.ncwd-youth.info/resources_&Publications/assessment.html

The **National Dissemination Center for Children with Disabilities** maintains a web site which contains a series of resource pages on the topic of children with learning disabilities. To view, visit:

<http://www.nichcy.org/resources/ld1.asp>

****ADDITIONAL RESOURCES****

The **U.S. Homeland Security** web site can help you create a family plan: Your family may not be together when disaster strikes, so plan how you will contact one another and review what to do in different situations. View: http://www.ready.gov/pdf_familycommunications.html?id=fcp.

The **ARC Initiative** has enhanced its web site with a helpful and comprehensive federal funding toolkit geared toward assisting faith-based and community-based organizations to effectively navigate through the Federal grants process. Go to: <http://arc.nttac.org/toolkit.cfm> online.

A financial strategies checklist on the **Amherst H. Wilder Foundation** web site is excerpted from the book "*Coping with Cutbacks: The Nonprofit Guide to Success When Times Are Tight*." The checklist encourages non-profit organizations to examine their financial health and habits in response to immediate financial crises and long-term preparation for the changing culture. View: http://www.wilder.org/pubs/cutbacks/cutbacks_strategies.html online.

Alive at 25: Reducing Youth Violence through Monitoring and Support, published by **Public/Private Ventures**, explains a project developed by several Philadelphia agencies and organizations to reduce violence and increase performance outcomes for the high-risk youth population. To download the PDF file, visit: <http://www.ppv.org/>.

The **New York City's Housing and Neighborhoods Information System** (NYCHANIS) maintains an interactive website that allows users to obtain data and information about New York City neighborhoods and create custom-made tables, charts, graphs, and maps. Up-to-date data includes demographic housing and neighborhood conditions. The free database is located at www.nychanis.com

For a list of grant-related terms and their definitions (especially relevant to education), go to the *Grantionary* at: <http://www.eduplace.com/grants/help/grantionary.html>

The **U.S. Department of Health and Human Services** maintains a web site for state, local, and tribal governments, colleges and universities, non-profits, research institutions, and other organizations to access, find, and apply for grants from more than 900 grant programs representing over \$360 billion in annual grant funds offered by the 26 federal grant-making agencies. For more information about Grants.gov, please visit <http://www.grants.gov>.

ANNOUNCEMENTS

****October 19** – Attend a satellite videoconference on *Early Identification of HIV and Newer Testing Strategies* sponsored by the **Albany Medical Center** at Cicatelli Associates, Inc. 505 Eighth Avenue,

12:30PM to 3:30 PM. The free broadcast (CME and CNE accredited) is appropriate for correctional and community healthcare professionals. To register, visit: <http://www.amc.edu/patient/hiv/hivconf/index.htm> .

****October 22 – The National Federation of Community Development Credit Unions** will be holding its *Third Annual Financial Literacy Celebration* from 9:30AM to 12:00 PM at the Union Settlement Federal Credit Union, 237 East 104 Street. For more information, view: [http://www.natfed.org/i4a/pages/index.cfm?pageid=593](http://www.http://www.natfed.org/i4a/pages/index.cfm?pageid=593) or contact: Pamela Owens at powens@cdcu.coop .

****October 23 – The Partnership for After School Education (PASE)** and the **Henry Street Settlement** will be hosting a *Manhattan Arts Career Expo* from 10:00 AM to 3:00 PM at the Abrons Art Center at 466 Grand Street for youth ages 10-18 (accompanied by an adult). Fax (212) 571-2676, or email Michele@pasesetter.org to register.

****October 26 –The Workforce Professionals Training Institute** is sponsoring a clinic for practitioners: *Building Effective Resumes*. A guest trainer from the Brooklyn Chamber of Commerce will be featured and employers will speak about resume development specific to their sector. There is a \$50 fee per applicant. To register, or for more information, go to: <http://www.workforceprofessionals.org/training/registration.asp>

****October 28 – The New York State Banking Department** is informing all New Yorkers about a new federal law called *Check 21* that will take effect on October 28th. Check 21 affects the way that checks are cleared and the speed with which they are processed by banks. To view an informational fact sheet, please visit: <http://www.banking.state.ny.us/brc21.pdf> or call 1-877-BANK-NYS with concerns about other banking and mortgage issues.

The **NYC Department of Parks and Recreation** has announced their requirements for entry into the lifeguard training program, although exact dates have not been scheduled. Interested individuals may take the qualifying swim test at the 59th Street Recreation Center located at 533 West 59th Street. All candidates are tested by Park's Lifeguard School. In order to qualify for the training you must: be able to swim 50 yards in 35 seconds, have a minimum of 20/30 vision in one eye and 20/40 in the other, and be at least 16 years old by the start date of employment. Call 311 and ask about the lifeguard program, or view: <http://www.nycgovparks.org/> .

OPPORTUNITIES FOR YOUTH

Reminder: The **BRICK Awards** were initiated: (1) to recognize and financially support outstanding young leaders; and (2) to create a network of community leaders across the nation. The program honors youth (age 18 and younger by April 14, 2005) who have devised and implemented innovative solutions to problems in their communities. Deadline is November 1. For more information and an application, visit: <http://dosomething.org>

The **Nestlé Very Best In Youth Program**, co-sponsored by Nestlé and Reading Is Fundamental (RIF), honors young people who have made reading a priority and, in the process, have made tangible contributions to the quality of life in their communities. Youth nominated for the award should have strong backgrounds in citizenship, school, community involvement, and reading and must be legal residents of the U.S. between 10 and 18 years of age. Applications are due by November 1. Visit: <http://www.rif.org/what/eventscontests/verybestinyouth/default.msp> .

Make a Difference Day created by **USA WEEKEND Magazine** is recognized as a national day of helping -- a celebration of neighbors helping neighbors. The event will take place October 23 and anyone may participate. Ten Make a Difference Day projects will receive \$10,000 from **Paul Newman** and will be honored in USA WEEKEND Magazine during National Volunteer Week in April 2005. Application Deadline: November 16. View: <http://www.makeadifferenceday.com/>.

The **American Association of People with Disabilities (AAPD)** and **Microsoft Corporation** will sponsor an eleven week summer internship program designed specifically for college and university

students with disabilities who are interested in pursuing I.T. careers. An official application can be obtained by calling AAPD at (800) 840-8844 (V/TTY).

The **Hispanic Scholarship Fund** and **JP Morgan Chase** have partnered to provide scholarship opportunities to Hispanic students nationwide who are pursuing undergraduate degrees in business administration, finance, or economics. The scholarships will be awarded on a competitive basis to full-time degree-seeking students. The award amount is \$2,500. Application deadline is November 15. View: <http://www.hsf.net/scholarship/programs/jpmorgan.php> online.

The **Bill & Melinda Gates Foundation** seeks nominations for the Gates Millennium Scholars program for low-income students of color. Students eligible to be considered must be African American, American Indian/Alaska Native, Asian Pacific Islander American or Hispanic American. The deadline for submission of nomination materials is January 14, 2005, midnight (EST). For additional qualifications, more information, and for application materials, go to: <http://www.gmsp.org> or call 1-877-690-4677.

The *Yes I Can Awards* bestowed by the **Yes I Can Foundation**, honors children with disabilities who have made significant achievements. Each year, 27 winners are selected for their accomplishments in academics, the arts, athletics, community service, employment, extracurricular activities, independent living skills, technology, and self-advocacy. The deadline for nominations is December 20, 2004. More information and nomination forms can be found at <http://yesican.cec.sped.org/awards/index.html>.

The **Metropolitan Museum of Art** offers free admission and audio guides to high school students who visit as individuals with a valid tristate high school ID card. For information on free museum classes for high school students call (212) 650-2832.