



DCAS DIVERSITY & INCLUSION STATEMENT

“In 2012, DCAS established the Executive Diversity and Inclusion Council to align diversity and inclusion goals with our core values, organizational structure and strategic objectives. The Council aims to cultivate a more inclusive work and business opportunity environment that reflects the diversity of New York City’s citizens and business community. We view this as vital to the sustainability of our agency.

When our employees perform at their best, so do the many City agencies that we serve. Recognizing that employees are our greatest asset, DCAS is committed to recruiting, developing and retaining a diverse and inclusive workforce which reflects our City’s communities. We intend to create empowering workplace practices and an environment that welcomes all, by fully valuing the potential in each individual.

We recognize that fostering economic development in the City’s communities is enhanced by maximizing opportunities for diverse businesses to participate in our competitive contracting and procurement process – and we are continually working toward this goal.”

Edna Wells Handy, DCAS Commissioner

Council Members

*Norma Martin, DCAS Diversity/EEO Officer, Co-Chair
Christine Norman, DCAS M/WBE Officer, Co-Chair*

*Shameka Boyer, Asst. Commissioner HR, Payroll, and Timekeeping
Julianne Cho, Chief Communications Officer
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*Russell Ann Nobles, General Counsel
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Citywide Training Center
Brent Taylor, Chief of Staff, Fleet Management
Richard Thom, Asst. Commissioner, Fiscal Management*

R. Fenimore Fisher, Chief Citywide Diversity and EEO Officer